

Graduate Destination Report Class of 2023



ROCKY MOUNTAIN COLLEGE

Hiring Trends for Class of 2023:

| <u>Unemployment:</u> | <u>MT</u> | <u>US</u> | <u>Unemployment for those with Bachelor degree</u> |
|----------------------|-----------|-----------|--|
| May 2022 | 2.4% | 3.6% | Fall 2022 2.2% |
| May 2023 | 2.6% | 3.7% | Fall 2023 2.2% |
| January 2024 | 3.3% | 3.7% | Source: Bureau of Labor Statistics |

2023 Job Outlook from National Association of Colleges & Employers

- Employers planned to increase specifically hiring new graduates from the Class of 2023 by 3.9% versus the previous year
- 36% of employers plan to increase their overall hiring pace in Spring 2023, and 52% plan to maintain their hiring pace, versus the previous year



Rocky Mountain College Destination Data 2023-2019

| | 2023 | 2022 | 2021 | 2020 | 2019 |
|---|---------|---------|---------|---------|---------|
| Number of Bachelor of Science and Bachelor of Arts recipients | 168 | 150 | 148 | 147 | 208 |
| Number of graduates contacted/Response rate | 161/96% | 135/90% | 132/89% | 138/94% | 194/93% |

Graduates Contacted not every respondent answers every question, so data does not always total 100%

Destination Details

| | 2023 | 2022 | 2021 | 2020 | 2019 |
|--|------------|------------|------------|-------------|------------|
| Total success rate | 93% | 94% | 99% | 100% | 99% |
| Employed | 84% | 70% | 79% | 86% | 85% |
| Continued Education | 9% | 24% | 20% | 14% | 14% |
| Employed Full Time | 77% | 65% | 72% | 81% | 81% |
| Employed Part Time | 7% | 5% | 7% | 5% | 3% |
| Employed in field | 73% | 66% | 64% | 65% | 71% |
| Still seeking | 3% | 3% | 1% | 0% | 0% |
| Not seeking-gap year-volunteer-mission | 2% | 2% | 0% | 0% | 2% |

Salary Information

| | 2023 | 2022 | 2021 | 2020 | 2019 |
|-------------------------|----------|-----------|-----------|-----------|----------|
| Average starting salary | \$45,623 | \$47,402 | \$42,640 | \$38,425 | \$36,191 |
| High starting salary | \$95,000 | \$110,000 | \$100,000 | \$120,000 | \$76,000 |

Geographic Location

| | 2023 | 2022 | 2021 | 2020 | 2019 |
|---------------------------------|------|------|------|------|------|
| Respondents working in Montana | 46% | 48% | 49% | 58% | 54% |
| Respondents working in Billings | 37% | 41% | 42% | 43% | 43% |



Graduation Status by Major

Professional Studies

| Program | Graduates | Respondents | Employed In Field | Employed Out of Field | Continuing Education |
|----------------------------|------------|-------------|-------------------|-----------------------|----------------------|
| Aviation | 30 | 30 | 27 | 2 | 0 |
| Business Administration | 28 | 27 | 21 | 2 | 2 |
| Health & Human Performance | 13 | 13 | 4 | 6 | 1 |
| Psychology | 14 | 12 | 5 | 0 | 4 |
| Elementary Education | 9 | 9 | 8 | 1 | 0 |
| Equestrian Studies | 6 | 4 | 4 | 0 | 0 |
| TOTALS | 100 | 95 | 69 | 11 | 7 |

Arts & Humanities

| Program | Graduates | Respondents | Employed In Field | Employed Out of Field | Continuing Education |
|--------------------------------|-----------|-------------|-------------------|-----------------------|----------------------|
| Communication Studies | 9 | 9 | 6 | 2 | 0 |
| English * | 7 | 7 | 5 | 1 | 1 |
| History & Social Studies * | 7 | 7 | 5 | 1 | 1 |
| Sociology | 3 | 3 | 2 | 0 | 1 |
| Political Science | 1 | 1 | 1 | 0 | 0 |
| Philosophy & Religious Thought | 2 | 2 | 1 | 0 | 1 |
| Art * | 2 | 2 | 2 | 0 | 0 |
| TOTALS | 31 | 31 | 22 | 4 | 3 |

Math & Sciences

| Program | Graduates | Respondents | Employed In Field | Employed Out of Field | Continuing Education |
|-----------------------|-----------|-------------|-------------------|-----------------------|----------------------|
| Biology | 21 | 19 | 13 | 1 | 3 |
| Chemistry | 2 | 2 | 2 | 0 | 0 |
| Environmental Science | 8 | 8 | 6 | 0 | 1 |
| Computer Science | 2 | 2 | 2 | 0 | 0 |
| Geology | 1 | 1 | 1 | 0 | 0 |
| Mathematics * | 3 | 3 | 3 | 0 | 0 |
| TOTALS | 37 | 35 | 27 | 1 | 4 |

*Includes Secondary Education in that subject



Graduates Pursuing Further Education 9%

| Graduate or Professional School | Program |
|-----------------------------------|---|
| Adler University | Master of Arts in Clinical Mental Health Counseling |
| California Baptist University | Doctor of Psychology in Clinical Psychology |
| Eastern Kentucky University | Master of Science in Criminology |
| Gonzaga University | Juris Doctorate |
| Newcastle University (England) | Master of Science in International Marketing |
| University of Mary | Doctor of Occupational Therapy |
| Texas Tech University | Master of Arts in English |
| Lund University (Sweden) | Master of Science in Finance |
| Oregon State University | Master of Public Policy |
| Montana State University Billings | Bachelor of Science in Nursing |

Selected Employers of 2023 Graduates

| Employer | Location | Employer | Location |
|--------------------------------|-----------------|---------------------------------|-------------------|
| Lockwood Schools | Billings, MT | Red Lodge Area Comm. Foundation | Red Lodge, MT |
| Unalaska City School District | Unalaska, AK | St. Vincent Healthcare | Billings, MT |
| Energy Laboratories, Inc. | Billings, MT | Chadron Community Hospital | Chadron, NE |
| Rampart Aviation | Tucson, AZ | First Interstate Bank | Billings, MT |
| Rimrock Foundation | Billings, MT | Spokane International Airport | Spokane, WA |
| Siegwerk | Des Moines, IA | RiverStone Health | Billings, MT |
| Payment Alliance International | Billings, MT | Dancing Horses Theatre | Delevan, WI |
| Bridger Photonics | Bozeman, MT | Crowley Fleck | Billings, MT |
| Eagle Cliffs Elementary | Billings, MT | Kelly Walsh High School | Casper, WY |
| Fromberg Public Schools | Fromberg, MT | Youth Dynamics | Billings, MT |
| Ortho Montana | Billings, MT | Novare Pay Consulting | Stockholm, Sweden |
| MT School for the Deaf & Blind | Great Falls, MT | WebBuy | Billings, MT |
| Alpine Air Express | Billings, MT | Zipline | Pea Ridge, AR |
| GoRural | Lewistown, MT | Pheasants Forever | Billings, MT |
| Wells Fargo | Billings, MT | East Nicolaus High School | Nicolaus, CA |

All statistics presented are based on the number of students reporting.
Information regarding each placement is accurate to the best of the knowledge of the
Career Services Office as of June 2024.

Students who only graduated from masters or doctoral programs are not included in this survey.