



## Equity in Athletics Disclosure Act (EADA) Report July 1, 2023 – June 30 2024

The Report on Athletic Program Participation Rates and Financial Support Data All co-educational institutions of higher education that participate in any federal student financial aid program (Federal Pell, Federal SEOG, and Federal Family Education, Federal Perkins Loans, et al.) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092. This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year. An institution may use any format to disclose this information.

### General Institution Information

	Number	Percent
Male Full-Time Undergraduates	401	52%
Female Undergraduates	372	48%
Total Full-Time Undergraduates	773	100%

### Enrollment by Ethnicity—All Programs

American Indian or Native Alaskan	22	2.2%
Asian	6	0.6%
Black or African American	39	3.9%
Hispanic/Latino	70	7.1%
Native Hawaiian or Other Pacific Islander	2	0.2%
Race and Ethnicity Unknown	4	0.4%
Two or more races	60	6.1%
White	743	75%
Nonresident Alien	45	4.5%
Total	991	100%

### Athletics Participation

This table lists the number of participants by gender for each varsity team. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed by the institution on the varsity team's roster; or (b) receives athletically-related student aid; or (c) practices with the varsity team and receives coaching from one or more varsity coaches. Any student-athlete who satisfies one or more of these criteria as a participant, including a student on a team the institution designates or

defines as junior varsity, freshmen, or novice, or a student withheld from competition to preserve eligibility (i.e. redshirt) or for academic, medical, or other reasons.

### Athletics Participation--Men's and Women's Teams

Varsity Team	Men's Teams	Women's Teams
Basketball	28	28
Football	135	
Golf	13	13
Ski Racing	13	13
Soccer	26	26
Track and Field/Cross Country	55	55
Volleyball		22
Total Participants Men's and Women's Teams	270	157
Unduplicated Count of Participants	250	137
Percent Unduplicated	93%	87%

### Head Coaches

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The term "Full Time College Employee" (e.g. 37.5 hours per week or more) means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee and the employee has work performance responsibilities in addition to serving as head coach of that team, either within the athletics department and/or within another College department.

### Head Coaches – Men's Teams

Varsity Team	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	
Basketball	1		1						1
Football	1		1						1
Golf		1		1					1
Skiing		1		1					1
Soccer		1		1					1
T&F/CC		1		1					1

### Head Coaches – Women's Teams

Varsity Team	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	
Basketball	1		1						
Golf		1		1					
Skiing		1		1					

Soccer		1		1					
T&F/CC		1		1					
Volleyball					1		1		

### Head Coaches Salaries

This table lists the average annual institutional salary of men’s and women’s athletics team head coaches. Figures only include salaries and bonuses paid to head coaches as compensation for coaching. Average salaries are listed as dollars per full-time equivalency (FTE).

### Head Coaches Salaries – Men’s and Women’s Teams

	Men’s Teams	Women’s Teams
Average Annual Institutional Salary per Head Coaching Position	37838	32681
Number of Head Coaching Positions Used to Calculate Average	6	6
Number of Volunteer Coaching Positions	0	0
Average Institutional Salary per Full-Time Equivalent (FTE)	56756	49022
Sum of FTE Positions Used to Calculate Average	4	4

### Assistant Coaches

This table lists the number of assistant coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. This table includes paid, volunteer, and graduate assistant coaches. For purposes of this report, the term “Full Time Coaching Duties” indicates the individual’s position description at RMC reflects a list of work performance responsibilities exclusively as assistant coach of that team, and only that team, and are consistent with the college’s definition of a full-time institutional employee (e.g. 37.5 hours per week or more) or part-time employee of the university (e.g. less than 37.5 hours per week). The term “Full Time College Employee” (e.g. 37.5 hours per week or more) means the individual’s overall employment responsibilities at the institution are consistent with the institution’s definition of a full-time employee and the employee has work performance responsibilities in addition to serving as assistant coach of that team, either within the athletics department and/or within another university department.

### Assistant Coaches – Men’s Teams

Varsity Team	Male Assistant Coaches				Female Assistant Coaches				Total Head Coaches
	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	
Basketball		2		2					
Football	8	4	8	4					
Golf		1		1					
Skiing						1		1	
Soccer	1		1						
T&F/CC		3		3					

### Assistant Coaches – Women’s Teams

Varsity Team	Male Assistant Coaches				Female Assistant Coaches				Total Head Coaches
	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	
Basketball	1	1	1	1					
Golf		1		1					



		Expenses per Participant			Expenses per Participant		
Basketball	28	4390	122908	28	3697	103524	226432
Football	135	5233	706456				706456
Golf	12	6411	83338	13	6411	83338	188676
Ski Racing	13	5101	66134	13	5101	66314	132628
Soccer	26	4771	124946	26	4261	110781	234827
Track and Field/Cross Country	55	1489	81887	55	1489	81887	163774
Volleyball				22	6171	135765	135765
Total Operating Expenses Men's and Women's Teams	270		1184949	157		581609	1766558

### Total Expenses

This table includes all expenses attributable to intercollegiate athletic activities, including appearance guarantees, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

### Total Expenses – Men's and Women's Teams

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	795914	697520	1493434
Football	3062886		3062886
Golf	334769	234923	569692
Ski Racing	224693	244939	469632
Soccer	508658	552354	1061012
Track and Field/Cross Country	452561	455773	908334
Volleyball		556597	556597
Total Expenses of all Sports Except Football and Basketball	1520681	2044586	3565267
Total Expenses Men's and Women's Teams	5379481	2742106	8121587
Expenses Not Allocated by Gender/Sport			614589
Grand Total Expenses			8736176

### Total Revenue

Total revenues must cover total expenses. Total revenues includes all revenues from appearance guarantees, tournaments, NAIA post-season, concessions, contributions, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, student fees, ticket sales, and any other revenues attributable to intercollegiate athletic activities.

### Total Revenue – Men's and Women's Teams

Varsity Team	Men's Teams	Women's Teams	Total
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Football	3062886		3062886
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Revenue Not Allocated by Gender/Sport			614589
Grand Total Revenue			8736176

### Summary – Men's and Women's Teams

	Men's Teams	Women's Teams	Total
Total of Head Coaches' Salaries	340536	294132	634668
Total of Assistant Coaches' Salaries	392580	90370	482950
Total Salaries	733116	384502	1117618
Athletically Related Student Aid	314658	1686017	4827657
Recruiting Expenses	98695	16583	115278
Operating (Game-Day) Expenses	1184949	581609	1766558
Summary of Subset Expenses (Lines 3,4,5,6)	5158418	2668711	7827129
Total Expenses for Teams	5379481	2742106	8121587
Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	221063	73395	294458
Not Allocated Expenses			614589
Grand Total Expenses			8736176
Total Revenues for Teams	5423177	2698410	8121587
Not Allocated Revenues			614589
Grand Total Revenues			8736176