

Graduate Destination Report Class of 2024



ROCKY MOUNTAIN COLLEGE

Hiring Trends for Class of 2024:

Unemployment:	MT	US	Unemployment for those with Bachelor degree
May 2023	2.6%	3.7%	Fall 2023 2.2%
May 2024	3%	4%	Fall 2024 2.5%
January 2025	2.8%	4%	Source: Bureau of Labor Statistics

2024 Job Outlook from National Association of Colleges & Employers

- Employers planned to increase specifically hiring new graduates from the Class of 2024 by 5.1% versus the previous year
- 24.9% of employers plan to increase their overall hiring pace in Spring 2024, and 57.7% plan to maintain their hiring pace, versus the previous year



Rocky Mountain College Destination Data 2024-2020

	2024	2023	2022	2021	2020
Number of Bachelor of Science and Bachelor of Arts recipients	149	168	150	148	147
Number of graduates contacted/Response rate	140/94%	161/96%	135/90%	132/89%	138/94%

Graduates Contacted not every respondent answers every question, so data does not always total 100%

Destination Details

	2024	2023	2022	2021	2020
Total success rate	99%	93%	94%	99%	100%
Employed	78%	84%	70%	79%	86%
Continued Education	21%	9%	24%	20%	14%
Employed Full Time	66%	77%	65%	72%	81%
Employed Part Time	6%	7%	5%	7%	5%
Employed in field	59%	73%	66%	64%	65%
Still seeking	4%	3%	3%	1%	0%
Not seeking-gap year-volunteer-mission	1%	2%	2%	0%	0%

Salary Information

	2024	2023	2022	2021	2020
Average starting salary	\$47,380	\$45,623	\$47,402	\$42,640	\$38,425
High starting salary	\$100,000	\$95,000	\$110,000	\$100,000	\$120,000

Geographic Location

	2024	2023	2022	2021	2020
Respondents working in Montana	47%	46%	48%	49%	58%
Respondents working in Billings	38%	37%	41%	42%	43%



Graduation Status by Major

Professional Studies

Program	Graduates	Respondents	Employed In Field	Employed Out of Field	Continuing Education
Aviation	16	14	12	1	1
Business Administration	27	23	19	1	1
Elementary Education	11	11	10	1	0
Equestrian Studies	4	4	2	0	1
Health & Human Performance *	18	18	8	2	8
Psychology	13	13	8	1	2
TOTALS	89	83	59	6	13

Arts & Humanities

Program	Graduates	Respondents	Employed In Field	Employed Out of Field	Continuing Education
Art	3	3	2	1	0
Communication Studies	3	3	2	1	0
English *	4	3	1	1	1
History & Social Studies *	5	5	3	2	0
Philosophy & Religious Thought	1	1	0	0	1
Political Science	3	3	1	0	2
Sociology	2	2	1	1	0
TOTALS	23	22	11	7	4

Math & Sciences

Program	Graduates	Respondents	Employed In Field	Employed Out of Field	Continuing Education
Biology	26	25	7	5	11
Computer Science	2	1	1	0	0
Environmental Science	5	5	3	1	0
Geography	1	1	0	0	1
Geology	2	2	1	0	0
Mathematics	1	1	0	1	0
TOTALS	37	35	12	7	12

*Includes Secondary Education in that subject



Graduates Pursuing Further Education 21%

Graduate or Professional School	Program
Creighton University	Doctor of Occupational Therapy
Eastern Michigan University	MS in Ecology, Evolution & Organismal Biology
Jonkoping International Business School (Sweden)	Master of Science in International Marketing
Oregon Health Sciences University	Doctor of Medicine
Roseman University of Health Sciences	Doctor of Dental Medicine
Salisbury University	Master of Arts in English
University of Auckland (New Zealand)	Doctor of Medicine
University of Colorado	Master of Public Health
University of Montana	MS in Speech Language Pathology
Rocky Mountain College	Master of Physician Assistant Studies

Selected Employers of 2024 Graduates

Employer	Location	Employer	Location
Wipfli	Billings, MT	State Farm—Tom Maack	Laurel, MT
Iowa State University	Ames, IA	Business Dynamics	Billings, MT
Stockman Bank	Billings, MT	Century Gaming Technologies	Missoula, MT
Point to Point Air	Arlington, WA	StretchLAB	Billings, MT
Lockwood Schools	Billings, MT	Colorado Parks & Wildlife	Montrose, CO
Bozeman School District #7	Bozeman, MT	Alpine Air	Billings, MT
ZooMontana	Billings, MT	Education First	Oslo, Norway
By Your Side Autism Therapy	Colorado Springs, CO	Lithia Toyota of Billings	Billings, MT
Wells Fargo	Billings, MT	US Marine Corps	Quantico, VA
SkyWest Airlines	Denver, CO	Horizon Air	Billings, MT
Western Security Bank	Billings, MT	Padilla Law Firm	Santa Fe, NM
Fort Peck Theatre	Fort Peck, MT	Coca-Cola Highcountry Distributor	Billings, MT
Alternatives, Inc.	Billings, MT	Northumberland County Children & Youth Services	Sunbury, PA
Colonial Life	Kalispell, MT	MT Department of Corrections	Billings, MT
Yellowstone Boys & Girls Ranch	Billings, MT	Gilbert Public Schools	Gilbert, AZ

All statistics presented are based on the number of students reporting.
Information regarding each placement is accurate to the best of the knowledge of the
Career Services Office as of June 2025

Students who only graduated from masters or doctoral programs are not included in this survey.