



Equity in Athletics Disclosure Act (EADA) Report July 1, 2024 – June 30, 2025

The Report on Athletic Program Participation Rates and Financial Support Data All co-educational institutions of higher education that participate in any federal student financial aid program (Federal Pell, Federal SEOG, and Federal Family Education, Federal Perkins Loans, et al.) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092. This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year. An institution may use any format to disclose this information.

General Institution Information

| | Number | Percent |
|--------------------------------|--------|---------|
| Male Full-Time Undergraduates | 401 | 52% |
| Female Undergraduates | 372 | 48% |
| Total Full-Time Undergraduates | 773 | 100% |

Enrollment by Ethnicity—All Programs

| | | |
|---|-----|-------|
| American Indian or Native Alaskan | 27 | 3.2% |
| Asian | 2 | 0.2% |
| Black or African American | 45 | 5.4% |
| Hispanic/Latino | 78 | 9.3% |
| Native Hawaiian or Other Pacific Islander | 2 | 0.2% |
| Race and Ethnicity Unknown | 0 | 0.0% |
| Two or more races | 54 | 6.4% |
| White | 581 | 69.2% |
| Nonresident Alien | 51 | 6.1% |
| Total | 840 | 100% |

Athletics Participation

This table lists the number of participants by gender for each varsity team. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed by the institution on the varsity team's roster; or (b) receives athletically-related student aid; or (c) practices with the varsity team and receives coaching from one or more varsity coaches. Any student-athlete who satisfies one or more of these criteria as a participant, including a student on a team the institution designates or

defines as junior varsity, freshmen, or novice, or a student withheld from competition to preserve eligibility (i.e. redshirt) or for academic, medical, or other reasons.

Athletics Participation--Men's and Women's Teams

| Varsity Team | Men's Teams | Women's Teams |
|--|-------------|---------------|
| Basketball | 32 | 32 |
| Football | 135 | |
| Golf | 14 | 14 |
| Ski Racing | 12 | 12 |
| Soccer | 28 | 28 |
| Track and Field/Cross Country | 51 | 51 |
| Volleyball | | 30 |
| Total Participants Men's and Women's Teams | 272 | 167 |
| Unduplicated Count of Participants | 255 | 150 |
| Percent Unduplicated | 94% | 90% |

Head Coaches

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The term "Full Time College Employee" (e.g. 37.5 hours per week or more) means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee, and the employee has work performance responsibilities in addition to serving as head coach of that team, either within the athletics department and/or within another College department.

Head Coaches – Men's Teams

| | Male Head Coaches | | | | Female Head Coaches | | | | |
|--------------|----------------------------|----------------------------|--------------------------------|--------------------------------|----------------------------|----------------------------|--------------------------------|--------------------------------|--------------------|
| Varsity Team | Assigned to Team Full-Time | Assigned to Team Part-Time | Full-Time Institution Employee | Part-Time Institution Employee | Assigned to Team Full-Time | Assigned to Team Part-Time | Full-Time Institution Employee | Part-Time Institution Employee | Total Head Coaches |
| Basketball | 1 | | 1 | | | | | | 1 |
| Football | 1 | | 1 | | | | | | 1 |
| Golf | | 1 | 1 | | | | | | 1 |
| Skiing | | 1 | 1 | | | | | | 1 |
| Soccer | | 1 | 1 | | | | | | 1 |
| T&F/CC | | 2 | 2 | | | | | | 2 |

Head Coaches – Women’s Teams

| | Male Head Coaches | | | | Female Head Coaches | | | | |
|--------------|----------------------------|----------------------------|--------------------------------|--------------------------------|----------------------------|----------------------------|--------------------------------|--------------------------------|--------------------|
| Varsity Team | Assigned to Team Full-Time | Assigned to Team Part-Time | Full-Time Institution Employee | Part-Time Institution Employee | Assigned to Team Full-Time | Assigned to Team Part-Time | Full-Time Institution Employee | Part-Time Institution Employee | Total Head Coaches |
| Basketball | 1 | | 1 | | | | | | 1 |
| Golf | | 1 | 1 | | | | | | 1 |
| Skiing | | 1 | 1 | | | | | | 1 |

| | | | | | | | | | |
|------------|--|---|---|--|---|--|---|--|---|
| Soccer | | 1 | 1 | | | | | | 1 |
| T&F/CC | | 2 | 2 | | | | | | 2 |
| Volleyball | | | | | 1 | | 1 | | 1 |

Head Coaches Salaries

This table lists the average annual institutional salary of men's and women's athletics team head coaches. Figures only include salaries and bonuses paid to head coaches as compensation for coaching. Average salaries are listed as dollars per full-time equivalency (FTE).

Head Coaches' Salaries – Men's and Women's Teams

| | Men's Teams | Women's Teams |
|--|-------------|---------------|
| Average Annual Institutional Salary per Head Coaching Position | 52697 | 43651 |
| Number of Head Coaching Positions Used to Calculate Average | 7 | 7 |
| Number of Volunteer Coaching Positions | 0 | 0 |
| Average Institutional Salary per Full-Time Equivalent (FTE) | 81945 | 67902 |
| Sum of FTE Positions Used to Calculate Average | 4.5 | 4.5 |

Assistant Coaches

This table lists the number of assistant coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. This table includes paid, volunteer, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" indicates the individual's position description at RMC reflects a list of work performance responsibilities exclusively as assistant coach of that team, and only that team, and are consistent with the college's definition of a full-time institutional employee (e.g. 37.5 hours per week or more) or part-time employee of the university (e.g. less than 37.5 hours per week). The term "Full Time College Employee" (e.g. 37.5 hours per week or more) means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee, and the employee has work performance responsibilities in addition to serving as assistant coach of that team, either within the athletics department and/or within another university department.

Assistant Coaches – Men's Teams

| | Male Assistant Coaches | | | | Female Assistant Coaches | | | | |
|--------------|----------------------------|----------------------------|--------------------------------|--------------------------------|----------------------------|----------------------------|--------------------------------|--------------------------------|---------------------|
| Varsity Team | Assigned to Team Full-Time | Assigned to Team Part-Time | Full-Time Institution Employee | Part-Time Institution Employee | Assigned to Team Full-Time | Assigned to Team Part-Time | Full-Time Institution Employee | Part-Time Institution Employee | Total Asst. Coaches |
| Basketball | 2 | | 2 | | | | | | 2 |
| Football | 9 | | 9 | | | | | | 9 |
| Golf | | 1 | 1 | | | | | | 1 |
| Skiing | | | | | | | | | 0 |
| Soccer | 1 | | 1 | | | | | | 1 |
| T&F/CC | | 2 | 2 | | | | | | 2 |

Assistant Coaches – Women's Teams

| | Male Assistant Coaches | | | | Female Assistant Coaches | | | | |
|--------------|----------------------------|----------------------------|--------------------------------|--------------------------------|----------------------------|----------------------------|--------------------------------|--------------------------------|---------------------|
| Varsity Team | Assigned to Team Full-Time | Assigned to Team Part-Time | Full-Time Institution Employee | Part-Time Institution Employee | Assigned to Team Full-Time | Assigned to Team Part-Time | Full-Time Institution Employee | Part-Time Institution Employee | Total Asst. Coaches |
| Basketball | 1 | | 1 | | 1 | | 1 | | 2 |
| Golf | | 1 | 1 | | | | | | 1 |

| | | | | | | | | | |
|------------|---|---|---|--|---|--|---|--|---|
| Skiing | | | | | | | | | 0 |
| Soccer | 1 | | 1 | | | | | | 1 |
| T&F/CC | | 2 | 2 | | | | | | 2 |
| Volleyball | | | | | 1 | | 1 | | 1 |

Assistant Coaches' Salaries

This table lists the average annual institutional salary of men's and women's athletics team assistant coaches. Figures only include salaries and bonuses paid to assistant coaches as compensation for coaching. Average salaries are listed as dollars per full-time equivalency (FTE).

Assistant Coaches' Salaries – Men's and Women's Teams

| | Men's Teams | Women's Teams |
|--|-------------|---------------|
| Average Annual Institutional Salary per Head Coaching Position | 23793 | 9841 |
| Number of Head Coaching Positions Used to Calculate Average | 15 | 7 |
| Number of Volunteer Coaching Positions | 0 | 0 |
| Average Institutional Salary per Full-Time Equivalent (FTE) | 26437 | 15308 |
| Sum of FTE Positions Used to Calculate Average | 13.5 | 4.5 |

Recruiting Expenses

This table lists all expenditures attributable to recruiting activities. Costs include, but are not limited to, transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's athletics recruiting.

Recruiting Expenses – Men's and Women's Teams

| Men's Teams | Women's Teams | Total |
|-------------|---------------|---------|
| 90,236 | 20073 | 110,309 |

Athletically Related Student Aid

This table lists the total amount of athletically related student aid awarded to men and women student-athletes. Athletically related student aid is any scholarship, grant, or other form of financial assistance offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which student-athletes just happen to be a recipient, is not athletically related student aid.

Athletically Related Student Aid – Men's and Women's Teams

| | Men's Teams | Women's Teams | Total |
|---------------|-------------|---------------|---------|
| Amount of Aid | 3418541 | 1569432 | 4987973 |
| Ratio | 60 | 31 | 100 |

Operating Expenses

Operating (Game-Day) expenses are all expenses that an institution incurs attributable to home, away, and neutral-site intercollegiate athletics contests for lodging, meals, transportation, uniforms for coaches, team members, and team-affiliated support staff. This expense category also includes game-day officials, and the operating (game-day) expense category represents a subset of the Total Expense category.

Operating (Game Day) Expenses – Men's and Women's Teams by Teams

| | Men's Teams | Women's Teams | |
|---------------|--------------|-----------------------|---------|
| Varsity Teams | Participants | Men's Teams Operating | By Team |

| | | Expenses per Participant | | | Expenses per Participant | | |
|--|-----|--------------------------|--------|-----|--------------------------|--------|---------|
| Basketball | 32 | 4470 | 143029 | 32 | 5069 | 162222 | 305251 |
| Football | 135 | 3021 | 407835 | | | | 407835 |
| Golf | 14 | 6387 | 89412 | 14 | 6387 | 89412 | 178824 |
| Ski Racing | 12 | 6916 | 82996 | 12 | 6916 | 82996 | 165992 |
| Soccer | 28 | 4499 | 125983 | 28 | 4480 | 125452 | 251435 |
| Track and Field/Cross Country | 51 | 1711 | 87247 | 51 | 1711 | 87247 | 174494 |
| Volleyball | | | | 30 | 3048 | 91439 | 91439 |
| Total Operating Expenses Men's and Women's Teams | 272 | | 936502 | 167 | | 638768 | 1575270 |

Total Expenses

This table includes all expenses attributable to intercollegiate athletic activities, including appearance guarantees, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Total Expenses – Men's and Women's Teams

| Varsity Team | Men's Teams | Women's Teams | Total |
|---|-------------|---------------|---------|
| Basketball | 716923 | 728436 | 1445359 |
| Football | 2928242 | | 2928242 |
| Golf | 325230 | 230177 | 555407 |
| Ski Racing | 257109 | 254178 | 511287 |
| Soccer | 617517 | 487399 | 1104916 |
| Track and Field/Cross Country | 553140 | 420636 | 973776 |
| Volleyball | | 490358 | 490358 |
| Total Expenses of all Sports Except Football and Basketball | 1752996 | 1882748 | 3635744 |
| Total Expenses Men's and Women's Teams | 5398161 | 2611184 | 8009345 |
| Expenses Not Allocated by Gender/Sport | | | 690280 |
| Grand Total Expenses | | | 8699625 |

Total Revenue

Total revenues must cover total expenses. Total revenues includes all revenues from appearance guarantees, tournaments, NAIA post-season, concessions, contributions, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, student fees, ticket sales, and any other revenues attributable to intercollegiate athletic activities.

Total Revenue – Men's and Women's Teams

| Varsity Team | Men's Teams | Women's Teams | Total |
|--------------|-------------|---------------|---------|
| Basketball | 716923 | 728436 | 1445359 |

| | | | |
|--|---------|---------|---------|
| Football | 2928242 | | 2928242 |
| Golf | 325230 | 230177 | 555407 |
| Ski Racing | 257109 | 254178 | 511287 |
| Soccer | 617517 | 487399 | 1104916 |
| Track and Field/Cross Country | 553140 | 420636 | 973776 |
| Volleyball | | 490358 | 490358 |
| Total Revenue of all Sports Except Football and Basketball | 1752996 | 1882748 | 3635744 |
| Total Revenue Men's and Women's Teams | 5398161 | 2611184 | 8009345 |
| Revenue Not Allocated by Gender/Sport | | | 690280 |
| Grand Total Revenue | | | 8699625 |

Summary – Men's and Women's Teams

| | Men's Teams | Women's Teams | Total |
|--|-------------|---------------|---------|
| Total of Head Coaches' Salaries | 368753 | 305557 | 674310 |
| Total of Assistant Coaches' Salaries | 356895 | 68887 | 425782 |
| Total Salaries | 725648 | 374444 | 1100092 |
| Athletically Related Student Aid | 3418541 | 1569432 | 4987973 |
| Recruiting Expenses | 90236 | 20073 | 110309 |
| Operating (Game-Day) Expenses | 936502 | 638768 | 1575270 |
| Summary of Subset Expenses (Lines 3,4,5,6) | 5170927 | 2602717 | 7773644 |
| Total Expenses for Teams | 5398161 | 2611184 | 8009345 |
| Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7) | 227234 | 8467 | 235701 |
| Not Allocated Expenses | | | 690280 |
| Grand Total Expenses | | | 8699625 |
| Total Revenues for Teams | 5398161 | 2611184 | 8009345 |
| Not Allocated Revenues | | | 690280 |
| Grand Total Revenues | | | 8699625 |