



Equity in Athletics Disclosure Act (EADA) Report July 1, 2024 – June 30, 2025

The Report on Athletic Program Participation Rates and Financial Support Data All co-educational institutions of higher education that participate in any federal student financial aid program (Federal Pell, Federal SEOG, and Federal Family Education, Federal Perkins Loans, et al.) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092. This act and accompanying federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year. An institution may use any format to disclose this information.

General Institution Information

	Number	Percent
Male Full-Time Undergraduates	401	52%
Female Undergraduates	372	48%
Total Full-Time Undergraduates	773	100%

Enrollment by Ethnicity—All Programs

American Indian or Native Alaskan	27	3.2%
Asian	2	0.2%
Black or African American	45	5.4%
Hispanic/Latino	78	9.3%
Native Hawaiian or Other Pacific Islander	2	0.2%
Race and Ethnicity Unknown	0	0.0%
Two or more races	54	6.4%
White	581	69.2%
Nonresident Alien	51	6.1%
Total	840	100%

Athletics Participation

This table lists the number of participants by gender for each varsity team. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed by the institution on the varsity team's roster; or (b) receives athletically-related student aid; or (c) practices with the varsity team and receives coaching from one or more varsity coaches. Any student-athlete who satisfies one or more of these criteria as a participant, including a student on a team the institution designates or

defines as junior varsity, freshmen, or novice, or a student withheld from competition to preserve eligibility (i.e. redshirt) or for academic, medical, or other reasons.

Athletics Participation--Men's and Women's Teams

Varsity Team	Men's Teams	Women's Teams
Basketball	32	32
Football	135	
Golf	14	14
Ski Racing	12	12
Soccer	28	28
Track and Field/Cross Country	51	51
Volleyball		30
Total Participants Men's and Women's Teams	272	167
Unduplicated Count of Participants	255	150
Percent Unduplicated	94%	90%

Head Coaches

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The term "Full Time College Employee" (e.g. 37.5 hours per week or more) means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee, and the employee has work performance responsibilities in addition to serving as head coach of that team, either within the athletics department and/or within another College department.

Head Coaches – Men's Teams

	Male Head Coaches				Female Head Coaches				
Varsity Team	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	Total Head Coaches
Basketball	1		1						1
Football	1		1						1
Golf		1	1						1
Skiing		1	1						1
Soccer		1	1						1
T&F/CC		2	2						2

Head Coaches – Women's Teams

	Male Head Coaches				Female Head Coaches				
Varsity Team	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	Total Head Coaches
Basketball	1		1						1
Golf		1	1						1
Skiing		1	1						1

Soccer		1	1					1
T&F/CC		2	2					2
Volleyball					1		1	1

Head Coaches Salaries

This table lists the average annual institutional salary of men's and women's athletics team head coaches. Figures only include salaries and bonuses paid to head coaches as compensation for coaching. Average salaries are listed as dollars per full-time equivalency (FTE).

Head Coaches' Salaries – Men's and Women's Teams

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position	52697	43651
Number of Head Coaching Positions Used to Calculate Average	7	7
Number of Volunteer Coaching Positions	0	0
Average Institutional Salary per Full-Time Equivalent (FTE)	81945	67902
Sum of FTE Positions Used to Calculate Average	4.5	4.5

Assistant Coaches

This table lists the number of assistant coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. This table includes paid, volunteer, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" indicates the individual's position description at RMC reflects a list of work performance responsibilities exclusively as assistant coach of that team, and only that team, and are consistent with the college's definition of a full-time institutional employee (e.g. 37.5 hours per week or more) or part-time employee of the university (e.g. less than 37.5 hours per week). The term "Full Time College Employee" (e.g. 37.5 hours per week or more) means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee, and the employee has work performance responsibilities in addition to serving as assistant coach of that team, either within the athletics department and/or within another university department.

Assistant Coaches – Men's Teams

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Team	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	Total Asst. Coaches
Basketball	2		2						2
Football	9		9						9
Golf		1	1						1
Skiing									0
Soccer	1		1						1
T&F/CC		2	2						2

Assistant Coaches – Women's Teams

	Male Assistant Coaches				Female Assistant Coaches				
Varsity Team	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Institution Employee	Part-Time Institution Employee	Total Asst. Coaches
Basketball	1		1		1		1		2
Golf		1	1						1

Skiing									0
Soccer	1		1						1
T&F/CC		2	2						2
Volleyball					1		1		1

Assistant Coaches' Salaries

This table lists the average annual institutional salary of men's and women's athletics team assistant coaches. Figures only include salaries and bonuses paid to assistant coaches as compensation for coaching. Average salaries are listed as dollars per full-time equivalency (FTE).

Assistant Coaches' Salaries – Men's and Women's Teams

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position	23793	9841
Number of Head Coaching Positions Used to Calculate Average	15	7
Number of Volunteer Coaching Positions	0	0
Average Institutional Salary per Full-Time Equivalent (FTE)	26437	15308
Sum of FTE Positions Used to Calculate Average	13.5	4.5

Recruiting Expenses

This table lists all expenditures attributable to recruiting activities. Costs include, but are not limited to, transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's athletics recruiting.

Recruiting Expenses – Men's and Women's Teams

Men's Teams	Women's Teams	Total
90,236	20073	110,309

Athletically Related Student Aid

This table lists the total amount of athletically related student aid awarded to men and women student-athletes. Athletically related student aid is any scholarship, grant, or other form of financial assistance offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which student-athletes just happen to be a recipient, is not athletically related student aid.

Athletically Related Student Aid – Men's and Women's Teams

	Men's Teams	Women's Teams	Total
Amount of Aid	3418541	1569432	4987973
Ratio	60	31	100

Operating Expenses

Operating (Game-Day) expenses are all expenses that an institution incurs attributable to home, away, and neutral-site intercollegiate athletics contests for lodging, meals, transportation, uniforms for coaches, team members, and team-affiliated support staff. This expense category also includes game-day officials, and the operating (game-day) expense category represents a subset of the Total Expense category.

Operating (Game Day) Expenses – Men's and Women's Teams by Teams

	Men's Teams			Women's Teams			
Varsity Teams	Participants	Men's Teams Operating	By Team	Participants	Men's Teams Operating	By Team	Total Operating Expenses

		Expenses per Participant			Expenses per Participant		
Basketball	32	4470	143029	32	5069	162222	305251
Football	135	3021	407835				407835
Golf	14	6387	89412	14	6387	89412	178824
Ski Racing	12	6916	82996	12	6916	82996	165992
Soccer	28	4499	125983	28	4480	125452	251435
Track and Field/Cross Country	51	1711	87247	51	1711	87247	174494
Volleyball				30	3048	91439	91439
Total Operating Expenses Men's and Women's Teams	272		936502	167		638768	1575270

Total Expenses

This table includes all expenses attributable to intercollegiate athletic activities, including appearance guarantees, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Total Expenses – Men's and Women's Teams

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	716923	728436	1445359
Football	2928242		2928242
Golf	325230	230177	555407
Ski Racing	257109	254178	511287
Soccer	617517	487399	1104916
Track and Field/Cross Country	553140	420636	973776
Volleyball		490358	490358
Total Expenses of all Sports Except Football and Basketball	1752996	1882748	3635744
Total Expenses Men's and Women's Teams	5398161	2611184	8009345
Expenses Not Allocated by Gender/Sport			690280
Grand Total Expenses			8699625

Total Revenue

Total revenues must cover total expenses. Total revenues includes all revenues from appearance guarantees, tournaments, NAIA post-season, concessions, contributions, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, student fees, ticket sales, and any other revenues attributable to intercollegiate athletic activities.

Total Revenue – Men's and Women's Teams

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	716923	728436	1445359

Football	2928242		2928242
Golf	325230	230177	555407
Ski Racing	257109	254178	511287
Soccer	617517	487399	1104916
Track and Field/Cross Country	553140	420636	973776
Volleyball		490358	490358
Total Revenue of all Sports Except Football and Basketball	1752996	1882748	3635744
Total Revenue Men's and Women's Teams	5398161	2611184	8009345
Revenue Not Allocated by Gender/Sport			690280
Grand Total Revenue			8699625

Summary – Men's and Women's Teams

	Men's Teams	Women's Teams	Total
Total of Head Coaches' Salaries	368753	305557	674310
Total of Assistant Coaches' Salaries	356895	68887	425782
Total Salaries	725648	374444	1100092
Athletically Related Student Aid	3418541	1569432	4987973
Recruiting Expenses	90236	20073	110309
Operating (Game-Day) Expenses	936502	638768	1575270
Summary of Subset Expenses (Lines 3,4,5,6)	5170927	2602717	7773644
Total Expenses for Teams	5398161	2611184	8009345
Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	227234	8467	235701
Not Allocated Expenses			690280
Grand Total Expenses			8699625
Total Revenues for Teams	5398161	2611184	8009345
Not Allocated Revenues			690280
Grand Total Revenues			8699625