



ROCKY
MOUNTAIN
COLLEGE

Public Displays, Posting, and Sponsored Activities Policy

October 2019

Philosophy:

Rocky Mountain College is committed to the pursuit of knowledge and to freedom of inquiry in keeping with the respectful exchange of ideas on which academic freedom is predicated. All members of the RMC community are encouraged, and even expected, to engage in civil dialogue regarding any reasonable subject in the context of courses, public talks, sponsored activities, and improvised discussions. In any and all dialogues, all members of the community will be treated equitably and respectfully.

The College submits that the free pursuit of knowledge can sometimes be contentious, and participation as equals requires freedom from discrimination, including an environment that is free of potentially hurtful judgement or expressions. The free exchange of ideas should never be mistaken for the freedom to insult others or to make them feel like outsiders to the RMC community. The College prioritizes the welfare of the members of our community over any and all other potentially conflicting values.

Policy:

The College submits that public displays are a form of expression that carry two important implications and therefore responsibilities.

1. As public displays, they are likely to be regarded as an expression of a position or value of the College.
2. As public displays, they do not present members of the community with adequate choice to decline engagement.

Therefore, the College reviews all requests for public displays in light of these consequential responsibilities and weighs them appropriately against our primary concerns regarding safety, health, and welfare.

Procedure for posters and public displays:

All posters and public displays must have prior approval from the Student Life Office and/or the Executive Vice President and Dean of Student Life.

The Student Life Office is located in the Bair Family Student Center, Room 114.

Approved posters will be stamped and then posted in approved locations.

1. If you wish to have posters or public displays approved, please ensure your posting:
 - includes all necessary identifying information (who, what, where, when, how)
 - is free of images or content that is offensive, graphic, or disturbing in nature
2. Posters promoting alcohol or drug use, illegal activity or activities prohibited on campus are not allowed.
3. Displays/posters promoting or supporting controversial topics *may be* denied by the Dean of Student Life.

Posters and displays will be considered using the following criteria:

- Is this reasonable subject matter and is it handled respectfully?
- Does it lend itself to positive and thoughtful dialogue?
- Does it contribute to deep understanding of a meaningful issue?
- Is it free from hurtful expressions and judgments?
- Is there adequate choice to decline engagement?
- Is there a content warning?
- Does this protect persons from physical and emotional harm?
- Have you provided information about resources available to persons?

Appeals:

-If a poster/display is denied, persons may direct appeals to the RMC Provost.

Enforcement:

Failure to respect these policies leads to consequences that may include but are not limited to: loss of privileges, loss of Club Charter, loss of club @rocky.edu email address

Other Philosophy, Policies, and Statements

The policies guiding approval of public displays and postings are consistent with the values expressed in the following RMC policies and statements:

Harassment and Discrimination Policy:

<https://www.rocky.edu/campus-life/campus-safety/harassment-discrimination-policy>

Members of the Rocky Mountain College community have the right to work and study in an environment free of harassment and discrimination. Rocky Mountain College strongly disapproves of and forbids the harassment or discrimination of students, faculty, or staff members. The College will not tolerate harassment or discrimination, which includes harassment or discrimination based on race, color, sex, religion, national origin, citizenship, age, disability, ethnicity, gender identity and/or expression, marital status, place of birth, veteran status, sexual orientation or sexual identity. Claims of harassment and discrimination should be reported to the Vice President for Student Life, Director of Human Resources, or Campus Counselor, who will help to determine an appropriate course of action based on the nature of the claim, which may include filing a charge of harassment or discrimination via the complaint resolution procedure outlined in Section 3 - Complaint Resolution Procedure.

Student Code of Conduct:

Rocky Mountain College students strive to be thinking, caring, compassionate, and engaged members of the College and broader community. As such, RMC students, having made a choice to join the community, strive to improve themselves, affirm others, and actively involve themselves in enhancing the community. These ideals require that RMC students establish high expectations for themselves and for others, and that we clearly define those expectations.

RMC Students...

- Take responsibility for their own learning and personal development.

- Challenge each other to develop intellectually and ethically.
- Practice academic and personal integrity.
- Consider and seek to understand different ideas and points of view.
- Conduct themselves with dignity and civility in our interactions with one another.
- Care about others' welfare and seek to be responsive to their needs.
- Strive to keep one another safe from physical and emotional harm.
- Respect the dignity and worth of all persons and celebrate differences in their many forms.
- Reject bigotry without compromise.
- Respect the rights and property of others.
- Accept responsibility for their actions, bear the consequences of those actions and learn from them.

Rocky Mountain College is a community of scholars in which the ideals of freedom of inquiry, freedom of thought, freedom of expression, and freedom of the individual are sustained. However, the exercise and preservation of these freedoms and rights require a respect for the rights of all in the community to enjoy them to the same extent. It is clear that in a community of learning, willful disruption of the educational process, destruction of property, and interference with the orderly process of the College cannot be tolerated. Students enrolling in the college assume an obligation to conduct themselves, both on campus and in the broader community, in a manner compatible with the college's mission as well as the expectations outlined above.

Housing Policy:

Decorations and Room Displays

Since the residence halls will be students' new home, the Office of Residence Life encourages students to take the time to make their room a special place. Students are free to have decorations and displays in their room. Possessions, decorations or displays should not be displayed on the outside of room doors or in general view of the public; this includes items in room windows.